






# HR Management Professional Program

 **Duration: 3 to 6 Months**

Topics Covered: SHRM BoCK, HRBP Playbooks, LinkedIn Recruiter, ATS, HireVue, Mercer, Payscale, Cornerstone LMS, SAP Success Factors, Visier, Power BI, Tableau

## Course Modules

### Strategic Human Resources Management (SHRM)

- > Evolution of HR and global HR strategies
- > Business alignment and workforce planning
- > Risk management and ESG responsibilities

### Talent Acquisition and Employer Branding

- > Workforce planning and talent mapping
- > AI screening and resume parsing
- > Employer branding and diversity hiring



## Total Rewards: Compensation and Benefits

- > Pay benchmarking and equity audits
- > Benefits administration and vendor management
- > Executive compensation and global mobility

## Learning and Development (L&D)

- > L&D needs analysis and competency frameworks
- > Building LMS & LXPs and leadership programs
- > Coaching, mentoring and microlearning

## Performance Management & Engagement

- > OKRs, continuous feedback and 360-degree systems
- > Engagement surveys and hybrid workforce strategies
- > Wellbeing, EAPs and mental health initiatives

## HR Analytics & People Insights

- > Key HR metrics, descriptive and predictive analytics
- > Attrition analysis and ROI of L&D
- > Dashboards and storytelling with data

## Industrial Relations, Labor Laws and Compliance

- > Employment laws and disciplinary procedures
- > Union negotiations and grievances
- > GDPR, HIPAA and compliance audits

## Learning Outcomes and Capstone Projects

- > Lead strategic, digital and AI-enabled HR.
- > Use data for smart workforce decisions.
- > Apply global DEI and compliance practices.
- > Build real-world HR solutions through capstone projects.



## Get in touch with us now

Whether you are ready to apply or just want to learn more, we are happy to connect with you.

### Office Address

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